



MAKING A DIFFERENCE  
FOUNDATION

# 2019 ANNUAL REPORT



"Find your passion,  
whatever it may be.  
Become it,  
and let it become you,  
and you will find  
great things happen  
for you, to you,  
and because of you."  
T. ALAN ARMSTRONG

## OUR MISSION

We believe that one person can start a ripple effect of positive change in the world. The Making a Difference Foundation exists to ignite and support the passion of CHG employees and medical providers to give back in their communities and around the world.

## OUR GOAL

Our goal is to help healthcare providers deliver direct healthcare and healthcare education to underserved communities by matching their skills and desire for making a difference to high quality medical missions. We also support the passions of CHG Healthcare employees by giving back to the communities where they live and work.

## HOW WE ACHIEVE OUR MISSION

### MEDICAL MISSION OPPORTUNITIES

We partner with world-class nonprofits to offer medical mission opportunities to healthcare providers. Missions often help providers reconnect with their passion for practicing medicine and bring their services to people and places in need.

### INDIVIDUAL PROVIDER GRANTS

Each year we provide grants to healthcare providers who have found their perfect mission but just need financial support to offset mission program costs.

### SUSTAINABLE HEALTHCARE GRANTS

We provide multi-year healthcare grants to nonprofit organizations that deliver direct healthcare services or healthcare education to underserved communities in the areas where CHG Healthcare offices are located.

### LOCAL GRANTS

We provide grants to local organizations whose missions match the passions of CHG employees. Causes that matter most to them receive an extra boost from us.

### DISASTER RELIEF GRANTS

In times of crisis we want to pitch in to help communities that are hurting through disaster relief grants. These small grants allow us to show we care about the communities where CHG employees live.





# DEAR FRIENDS

All of us all can positively impact our communities and the lives of others through small acts of kindness, support, and the love we give each day. The mission of the Making a Difference Foundation is to help ignite and support this passion of giving back to health-care providers and the employees of CHG Healthcare. As I think about the progress we have made in 2019, I am thrilled about what we have accomplished as an organization.

We had the opportunity to help **80 healthcare providers** go on medical missions in **18 different locations** around the world. These providers treated an estimated **15,000 men, women, and children** in underserved communities. We have included stories from two of our providers, Randy Archibald, PA and Keith Linford, OD, sharing their life changing experiences on their medical missions. **Our goal in 2020 is to support over 110 providers** to find their passion in medical missions.

Within the local communities where CHG employees live and work, we provided almost **\$315,000 in grants** to support nonprofit organizations that CHG employees are passionate about and actively involved in. I am always highly impressed and amazed at how much CHG employees work to change the lives of others. Rayna tells us her story of how it feels to make positive change in her local community.

We were also delighted to provide a matching grant to the CHG Employee Compassion Fund (ECF) in 2019. The ECF provides grants to CHG employees who are facing financial hardships due to a variety of circumstances including illness, natural disaster, or dealing with the death of a family member. The contributions come directly from CHG employees who are giving small donations from their paycheck to make a positive change for another employee. The story from Amanda, shows that this fund is a true example of how small acts of support can make a big difference to individuals in their time of need.

I am incredibly appreciative of everyone who has provided their time, resources, energy, and expertise to the foundation. Thank you to everyone who donated to support our meaningful work. Thank you to our partner nonprofit organizations we work with. Keep doing your fantastic work. Thank you to the staff, officers, and board members who help build and maintain this wonderful organization. Most of all, thank you to everyone who gives back to others through small acts of kindness, support, and love. If we all try to make small differences each day, it can create a large positive change for each other, our communities, and the world.



Kevin Ricklefs  
President, Making a Difference Foundation



# DEAR FRIENDS

As we reflect on our third year of operations at the Making a Difference Foundation, we are humbled and inspired by the collective impact we are having in our communities. We knew that there would be a lot of lessons learned in our first few years that would shape and guide our work, and that has certainly been the case. However, our mission to help people ignite their passion for giving back has remained steady and continues to serve as our north star to this day. In my role I am incredibly fortunate to see our mission come to life firsthand.

I have heard so many compelling stories about the wonderful people at CHG Healthcare and what led them to serve in their communities. I have seen their smiles and tears when we deliver the news of an approved grant to support their passion. And I have seen their renewed energy and commitment that arises from knowing they have a partner in the Making a Difference Foundation.

I have also had the opportunity to serve on medical mission trips with providers to deliver healthcare in underserved communities. I have seen the great hardships the people in these communities endure, and the treacherous journeys many of them make for the opportunity to receive healthcare. I have also seen the profound impact on the healthcare providers – a renewed sense of passion for their work, and a strong commitment to serve again.

Of all these experiences, it's the impact on the people and communities we serve that has touched me the most. While we may not be able to treat all of their ailments, or pull them from poverty, we are able to show that there is kindness and love in the world, and that they are not forgotten. And that is often the most healing gift of all.

I would like to thank the countless individuals working tirelessly with us side by side in helping fulfill our mission both at home and around the globe. We are Making a Difference together.



Christine VanCampen  
Chair, Board of Directors, Making a Difference Foundation



# REIGNITING THE FLAME THROUGH MEDICAL MISSIONS

Medical missions can reignite a passion for practicing medicine. When your job centers around helping people, it can be easy to feel drained or burned out. It's rewarding for us at the foundation when we see the medical providers on a medical mission trip find that spark that drew them into this profession in the first place. Providers are able to sit down and talk with patients, which they find to be a wonderful change of pace from their practices at home.

For many of the communities we serve, there is limited or no access to medical care. Patients travel long distances just to be seen by an American doctor. Often, they simply want to know that their children are healthy or they need education on how to address chronic issues that they have dealt with for years. Our

providers are able to help in very tangible ways through health education, immunizations, and even providing medications. A little bit goes a long way in making a huge difference for these families and individuals.

In 2017, we began with four medical providers on one medical mission. The following year we were able to connect 19 providers to 4 trips traveling Thailand, Haiti, Guatemala, and Kenya. And in 2019, we are proud to say we were able to provide the opportunity for 74 providers to go on 12 medical mission trips. For us, every provider represents hundreds of patients that were able to receive healthcare. Watching them find passion in helping these communities brings such an amazing sense of fulfillment of our mission.

2018



4  
TRIPS



19  
PROVIDERS



PATIENTS 1,800

SUPPORTING FUNDS  
\$145,450

2019



12  
TRIPS



74  
PROVIDERS



PATIENTS 13,615

SUPPORTING FUNDS  
\$353,104

GUATEMALA



ECUADOR (2 TRIPS)



HONDURAS



PANAMA



KENYA (2 TRIPS)



ZAMBIA



INDIA (2 TRIPS)



THAILAND







# RANDY'S STORY

My passion for working in the medical field began when I was a young man on a two-year mission for my church in Chile. During this mission I got pretty sick. In the community where I lived, there wasn't much access to medical care. I was taken to a local woman who gave me herbs and traditional remedies, but it was nothing like I was used to growing up in the states. Something about that experience always stuck with me. We really do have so many opportunities here in the U.S. that people around the world don't have.

Since becoming a Physician Assistant, I've always wanted to go on a medical mission. In the fall of 2019, I traveled to Quetzaltenango, Guatemala and participated in a mission with the Making a Difference Foundation. I loved getting to see how other people live and experiencing their culture. I was amazed at the people I met and how satisfied and happy they were in the midst of really challenging conditions. I also loved other providers and staff I worked with on this trip. Everyone had a good heart, was there for the right reason, and I made some good friends. I also made friends with the homestay family I lived with and experienced what real life is like for them. I am overwhelmed with gratitude for the entire experience.

Before going on the trip, I did some research on tropical diseases—and other more exotic ailments—trying to prepare for what I might encounter. But the reality was, the people I saw needed really basic medical care and education. For example, here in the U.S., if someone has heartburn or indigestion, they know that it's probably acid reflux and they know they can go to the pharmacy and buy something. There were quite a few people I saw in Guatemala that said, "my stomach hurts, I have nausea, I have a bad taste in my mouth, and I have no idea what it is." They may have lived with this for 6 months or a year and didn't have the resources or knowledge to treat it. Most of my time was spent doing very basic education around heart health and basic illnesses, all of which we take for granted.

*Ultimately, I wasn't treating exotic illness, but rather many common issues people have here in the United States.*

I came back feeling that I need to do more volunteer work because sometimes I can get caught up in all the aspects of everyday life. We are all really busy—we have our family responsibilities, and our jobs—and it's easy to forget to take the time to help someone else. Even though I have a job where I like to think I help people every day, it's just different if you take the initiative and find a volunteer opportunity. Giving of myself, without any expectations, is really good for my heart and my outlook on life.

This trip reminded me of that early experience I had in Chile, and just how different things are based on where you live and the access you have to healthcare. And yet, things are very similar—the people I encountered are doing the best they can every day, just like all of us. Seeing how much you can help someone who doesn't have access to medicine and what a difference that can make for them, made me feel good that I chose medicine as a profession. Seeing so many people line up to come to our clinic, and how happy and excited they were just to be seen made me feel hopeful that I am touching people's lives as I go along.

RANDY ARCHIBALD



*"Giving of myself, without any expectations, is really good for my heart and my outlook on life."*

RANDY ARCHIBALD | GUATEMALA 2019





# OUR PARTNERS

The Making a Difference Foundation helps providers find opportunities to deliver healthcare and healthcare education to underserved communities around the world. But this would not be possible without our trusted partners. Their expertise in effectively running clinics, programs, and coordinating logistics behind the scenes is the reason our providers can deliver care to places that need it the most.



**CHOICE**HUMANITARIAN  
ending extreme poverty



International  
Medical Relief







# INDIVIDUAL PROVIDER GRANTS

We know that the cost of medical missions can be prohibitive at times, especially for new physicians, students still in their residency or fellowships, or for allied professionals. Going on a medical mission can spark a lifelong passion for giving back. We want to support that enthusiasm and desire to make a difference. Many providers have a connection to a specific country or organization outside of our partnerships. They may just need a little financial assistance. They can apply for an individual provider grant from the foundation. Through these grants we are able to support them as they deliver medical care and health education to communities around the world.

**7**  
COUNTRIES

**9**  
PROVIDERS

SUPPORTING FUNDS  
**\$14,330**

COSTA RICA | HONDURAS | GUATEMALA  
KENYA | LAOS | MALAWI | UGANDA



# KEITH'S STORY

Bwindi Community Hospital in Buhoma, Uganda is literally at the end of the road leading to the Impenetrable National Park. It has a tragic history of the expulsion of an indigenous population, the Batwa (pygmies), from their home in the jungle by gorillas who were protected by the government. Driven from their homes at gunpoint, with no assistance or compensation, this community was truly devastated.

Two years ago, The Hope Alliance was the first to provide vision care to this isolated region. There is a tremendous need for reading glasses and education for proper eye hygiene. All household cooking is done over a wood-burning stove and the fields are cleared with fire. This has led to significant eye sensitivity due to the smoke pollution. We found a large number of elderly individuals with advanced cataracts. With the help of the Kellerman Foundation and the Hope Alliance a new dental and eye building is in the planning stages. Once the building is completed the hope is to have eye surgeons come and perform cataract surgeries and train local doctors as well.

We were able to screen over 740 individuals in the five days of clinics. Four of the days were in extremely remote villages with an hour and half of travel over rough dirt roads. Over 660 pairs of glasses were dispensed, mostly reading glasses.

The people are remarkable in their closeness to nature and the basic needs of daily living. They were gracious and thankful for our efforts.

*It was quite humbling, and I return appreciative of my family and good health.*

I want the Making A Difference Foundation to know of my deep appreciation for their kind and generous support of my trip to help the people of Bwindi.

KEITH LINFORD, OD

**740**  PATIENTS SCREENED

**5**  CLINIC DAYS

**600**  PAIRS OF GLASSES DISPENSED



# LOCAL GRANTS

## MAKING A DIFFERENCE IN OUR LOCAL COMMUNITIES

As a corporate sponsored foundation, it is our mission to support the passions and causes that are important to CHG Healthcare employees. From homeless pets to helping children with cancer, there are as many causes as there are people who work for CHG, and we want to help everyone as much as possible. Employees who have found their passion in giving back can find a little extra support from the foundation.

The individuals who work at CHG are extremely generous and compassionate. They do incredible work by volunteering their time and giving their resources. The foundation is proud to support their passions and provide grants for many amazing local nonprofit organizations.

**47** GRANTS AWARDED

**\$56,250**  
CHG FUNDS RAISED

**\$204,407**  
UNITED WAY MATCH



# NONPROFIT ORGANIZATIONS SUPPORTED in 2019



### ANIMALS & PETS | \$2,000

Therapy animals to read with kids, vaccinations for homeless pets  
Abandoned Pet Rescue  
Intermountain Therapy Animals



### ARTS | \$3,500

Art therapy for children with epilepsy, education on performing arts, Gay Men's Chorus outreach program, dance classes for low-income youth  
1520 Arts  
Broward Performing Arts Foundation  
Epilepsy Foundation of Utah  
Gay Men's Chorus of South Florida



### EDUCATION | \$3,250

Literature and educational materials, computers for low-income medical students, fundraiser for school supplies  
Fight the New Drug  
George Snow Scholarship Fund  
Leading Saints  
Scotts Ridge



### FAMILIES | \$11,000

Grief support, homeless family support, learning programs, agricultural and food programs, education services, health services, integration services  
Alexander Family YMCA  
Families Moving Forward  
Interfaith Food Shuttle  
LifeNet4Families  
River Bend Elementary PTA  
Sumi Nungwa  
The J.R. Way  
The Sharing Place  
YMCA of South Palm Beach



### HEALTHCARE | \$26,000

Prescription assistance, pancreatic cancer research, medical support for foster kids, access to mental health resources, education/health/ integration services for immigrant families, therapeutic preschool, mental health services for trafficking victims, wrap-around services for cancer patients  
Bless Go Bless  
Cancer Wellness House  
Catholic Community Services  
Children's Miracle Network  
Days for Girls  
Granite School District Foundation  
Handy  
Juvenile Diabetes Research Foundation  
Lustgarten Foundation  
Operation Underground Railroad  
Rocky Mountain Care Foundation  
The Inn Between  
Utah Community Action



### KIDS | \$10,500

Adoption, foster care, extracurricular support for Latino children, camp for children with down syndrome, school supplies, food for the weekend  
Blessings in a Backpack  
Big Children's Foundation  
Camp Hawkins  
Down Syndrome Association of Greater Charlotte  
Park City Community Foundation  
Suits, Stilettos, and Lipstick Foundation  
The Adoption Exchange  
The Andrew Garcia Memorial Foundation  
The Children's Center  
Utah Friends of CASA



### United Way Locations

Heart of West Michigan United Way  
United Way of Broward County  
United Way of Central Oklahoma  
United Way of Coastal Fairfield County  
United Way of Palm Beach  
United Way of Salt Lake  
United Way of the Greater Triangle





# RAYNA'S STORY

When I had my first child, Aaliyah, it was the greatest joy and love I've ever known. At almost 3 months old, I noticed something different about her. Naturally, I started researching and looking at medical journals for an answer. I brought my concerns to her pediatrician and was told not to "Google," as all first-time parents tend to overreact when they notice something that seems different about their child.

This wasn't good enough for me, so I pressed on and asked her to investigate.

A few weeks later my pediatrician called me, apologizing. Aaliyah was diagnosed with Systemic Macrocytosis (SM) – a rare and incurable disease. SM is a disorder that results in an excessive number of mast cells in your body, which build up in your skin, bones, or small intestines. After her diagnosis, I went to every specialist and provider I could find in South Florida that may have insight regarding this disease. Unfortunately, despite our best efforts, there was still no answer.

It was so difficult to watch Aaliyah's life become one that no child should have to endure – simply because of the way she looked. We were kicked out of play areas, asked to leave water parks, parents pulled their kids away from her in public, and we were even escorted off a plane.

When all was feeling hopeless, we miraculously stumbled upon a specialist in Washington DC, who was able to help us find some answers. Life finally began to level itself out for Aaliyah, and our family began to feel hopeful and wanted to share that hope with others.

Because of our personal experience, our family has been passionate about raising awareness and research for rare diseases – especially those affecting children. We got involved with the Children's Miracle Network (CMN), a nonprofit organization that raises funds for children's hospitals, medical research, and community awareness of children's health issues. We were able to take part in 'Dance Marathon', a fundraising event for the CMN. All funds were used to pay providers or buy equipment to be able treat children's various conditions.

The Children's Miracle Network ignited my passion to give back because I felt I was able to give hope to families who had felt as hopeless as we did. Through our time volunteering, we have been able to meet families who have faced unimaginable hardships, and together find hope and joy. The grant from the Making a Difference Foundation helped to support a cause I'm passionate about and means the world to my family.

RAYNA ARTHUR  
CHILDREN'S MIRACLE NETWORK





# SUSTAINABLE HEALTHCARE GRANTS

## MAKING A DIFFERENCE IN HEALTHCARE

Across the United States, many people face limited access to healthcare. This lack of access has far-reaching consequences not only to individuals and families, but to entire communities. Because sustainable change takes time and continued effort, the foundation is committed to supporting organizations who work every day to make a lasting impact.

From our beginning, the Making a Difference Foundation has partnered with two nonprofit organizations, the Junior League of Salt Lake and the Midvale CBC. Both of these organizations host annual health fairs that have allowed us to support access to healthcare to individuals and families right in our backyard. In 2019, we have added a partnership with the National Kidney Foundation in Oklahoma and are excited to see the long-term impact of this collaboration.

3 GRANTS  
AWARDED

\$50,000 SUPPORTING  
FUNDS



### Junior League of Salt Lake City, Utah

Every year the Junior League of Salt Lake organizes a two-day Community Assistance and Resource Event (CARE) Fair for families needing routine medical, dental and vision services. Typically, major barriers (i.e., time, language, finances, and transportation) prevent some Utah families from receiving many basic health and human services. The CARE Fair eliminates many of these barriers by bringing community resources together at one time in one place.



### Midvale Community Building Community Clinic, Utah

The Midvale CBC provides services that are targeted to improve the community and support individuals and families. They provide health services at a minimal cost including medical, dental, physical therapy, psychology, and counseling. The Community Center is a place for youth music lessons, parenting classes, family support, in-home pre-diabetes management, and oral health education for those who cannot afford those services.



National  
Kidney  
Foundation®

### National Kidney Foundation, Oklahoma

The National Kidney Foundation is the leading organization in the U.S. dedicated to the awareness, prevention, and treatment of kidney disease for hundreds of thousands of healthcare professionals, millions of patients and their families, and tens of millions of Americans at risk.

# DISASTER RELIEF

## MAKING A DIFFERENCE IN TIMES OF CRISIS

Every year there are communities that are affected and devastated by natural disasters. In 2019, the Making a Difference Foundation donated to two organizations who provided clean water, healthcare, and funds to help families in crisis during Hurricane Dorian.



\$10,000  
TOTAL FUNDS  
CONTRIBUTED





# EMPLOYEE COMPASSION FUND

Difficult and sometimes tragic events – such as fighting a life-threatening illness, caring for a loved one, or dealing with the death of a family member – dramatically affects the employees of CHG each year. There is an incredible group of people at CHG who are always willing to help. While individual efforts help immensely, the Employee Compassion Fund was created to further support employees and provide much needed funds. Funded by employees, for employees, it provides tax-free financial grants to CHG employees who are facing financial hardship. To support the effort, the Making a Difference Foundation matches 50% of all employee donations to the Employee Compassion Fund.

## AMANDA'S STORY

I met my husband Josh in 2001. We didn't start dating right away, I made him chase me. I moved away for college and didn't expect him to wait for me. And even when I returned home, he had to work up to our first date. He claims all the chasing was worth it because he knew he loved me from the first moment we met.

Our love story quickly unfolded. Within the next three years, we got married, had our first daughter and our second followed a few years later. We even worked together at a wholesale plumbing business.

In 2018, I decided to make a career change and joined CompHealth (a CHG company) as a client developer. The weekend before I was to start my new job, Josh suffered a massive heart attack. Later, when he was admitted to the ICU, I learned that my 38-year-old husband had flatlined on our bedroom floor. Josh was in critical but stable condition. And just 72 hours after this health scare started, I had to be at new-hire training for my new job. I didn't want to draw attention to myself and the situation, but I knew I had to tell my leader.

*My family was facing uncertainty, but everyone around me was supportive and showed such genuine concern. I knew I wasn't alone.*

With all the growing medical expenses, there was a point we realized that we wouldn't be able to make our next mortgage payment. After a particularly tough day, I confided in a coworker. Jessica encouraged me to apply for an Employee Compassion Fund grant. She even helped me through the submission process. I received an approval within 24 hours. I rushed over to Jessica when I got the news and we both cried tears of joy!

Employees at CHG are passionate about taking care of their fellow coworkers. It is truly amazing that people I've never met were able to help my family through one of the most difficult times we have ever faced.

*I was a brand new employee, but that didn't matter at all. I was part of the CHG family immediately.*

Josh's health is slowly improving. He is back to work and our life is settling into a new normal. I'm so grateful for everyone that donated to the ECF, and the ways they helped our family through this challenging time.

AMANDA KUNKEL





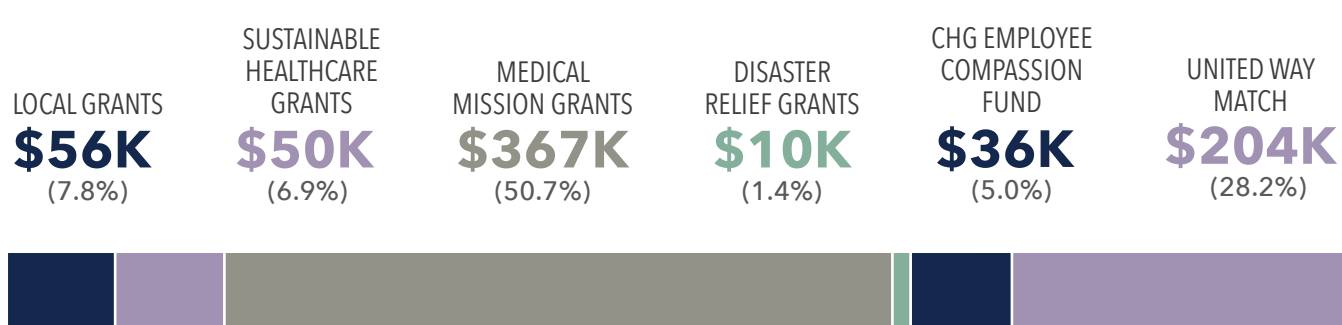
# 2019 FINANCIALS

STATEMENT OF ACTIVITIES  
JANUARY 1, 2019–DECEMBER 31, 2019

## CONTRIBUTIONS – \$760,315



## PROGRAM SERVICES DISBURSEMENTS – \$724,236



### OPERATING EXPENSES

PAYROLL COST	\$83,434
MARKETING	\$20,884
OTHER EXPENSES	\$20,653
<b>TOTAL</b>	<b>\$124,971</b>

### INVESTMENT INCOME (loss)

DIVIDENDS & INTEREST	\$64,491
CHANGE IN MARKET VALUE	\$89,305
<b>TOTAL</b>	<b>\$153,796</b>

### FUNDS INCREASE

	\$64,904
<b>STARTING NET ASSETS</b>	<b>\$2,539,513</b>
<b>ENDING NET ASSETS</b>	<b>\$2,604,417</b>



# THANK YOU

Thank you to the people whose passion, heart, and generosity are the reason the Making a Difference Foundation exists. Collectively we have begun a ripple effect of change that will make a difference in our communities and across the world.

## 2019 BOARD OF DIRECTORS

Lisa Grabl      Kevin Ricklefs  
Morris Jensby      Christine VanCampen

## 2019 OFFICERS

Eddie Christensen      Kathy Mendez  
Brittney Devey      Ronnie Williams  
Sharon Gorman

## 2019 STAFF

Charese Jamison  
Sarah Trescott  
Margaret Vallejo



# DONORS

We could not work to complete our mission without the generous and ongoing support of our donors. We are so grateful for your contributions.



## CHG Healthcare

Aaron Little	Rebecca Carter	Christine VanCampen	Doug Wayment	Jake DeSchepper	Joe Scott	Kerry Norman	Maria Gardner
Adam Sattar	Ben Smith	Christy Perry	Drew Clarke	Jake Larsen	John Bonney	Kevin Ricklefs	Marina King
Adrian Dennis	Bergetta Smith	Chuck Fehr	Eddie Rodriguez	Jake Stidham	John Calabrese	Kimberly Latimer	Mark Call
Alan McIver	Bethany Langi	Cindy Backus	Edner Emmanel	James Philipoom	John Tietema	Kimberly Douglas	Mark Law
Alicia Russell	Beverly Bailey	Clint Knight	Eileen O'Connell	James Watkins	Jordan Hayes	Kristine Hlavacka	Mark Robbins
Alexis Labat	Benjamin Stradling	Cole Edwards	Eleonore Ruffy	Janel Arnold	Jose Fernandez	Lana Gorgas	Mark Roberts
Allie Hammer	Bobby Malcolm	Corey Daniels	Elise Gibby	Janell Madonna	Joseph Gonzalez	Landon Edwards	Mary Coppock
Alvin Powell	Bobby Stevens	Courtney Kesler	Ellen Hastings	Jared Rosetti	Josh Riebel	Lanissa Bell	MaShel West
Alyse Ainsworth	Brent Alles	Cory Lemin	Ellisha Baker	Jason Maack	Josh Waite	Laura Clinton	Matthew Lewis
Amanda Miller	Brian Cragun	Courtney Robbins	Emily Fix	Jason Raghunandan	Jourdan Amerson	Laura Mais	Matt Mauchley
Amber Dennis	Brian Robles	Dalexis Leota	Emily Gaines	Jaxon Peterson	Joy Hall	Laren Garcia	Matthew Thacker
Amber Rowlett	Bridget Berg	Daniel Ladwig	Emily Starr	JD Logston	Judi Triana	Leonora Hayne	Maura Hoban
Amy Reed	Bridget Smith	Dan Sampson	Eric Lindeman	Jeff Bowles	Julia Bernhard	Leslie Snavelly	Maya Green
Amy Zacher	Britt Campbell	Dana Johnson	Erica Hatch	Jeff Freeman	Julie Sibthorp	Lindsay Easom	Meagan Smith
Andrea Carroll	Brittany Brown	Daniel Grant	Erik Anderson	Jeff Laub	Julie Spencer	Lindsay Sharf	Megan McDonald
Andrea Fisher	Brittany Jensen	Danielle Darling-Moe	Erin Cannon	Jeff Sorensen	Julie Stephens	Lindsey Black	Melissa Nguyen
Andrea Martinez	Brittany Romano	Darrik Farmer	Erin Romain	Jenn Hoeks	Julyn Sullivan	Lisa Goldstein	Michael Leedum
Andrew Carpenter	Brittany Torres	Dave Burtenshaw	Esmeralda Zalic	Jenna Barrett	Kain Schenk	Lisa Grabl	Michael Valcheff
Andy Casey	Brittany Yarmuth	David Baldridge	Eddie Christensen	Jennifer Avila	Kaitlin Donnelly	Lisa Miller	Michael Waterman
Angela Black	Brittney Rudd	David Braithwaite	Fernando Soto	Jennifer Baldwin	Kaitlyn Fuhrer	Lisa Riches	Michelle Barisone
Anne-Louise Frantz	Brooke Bowers	David Lamb	Frank Meissner	Jennifer Nanasi	Kandice Christensen	Liz Van Helsma	Mickey Wallis
Annie Curtis	Bryan Chouinard	David Randall	Frank Mongone	Jennifer Simler	Kat Tally	Logan Howard	Mike Freeman
Annie Gingrich	Cameron Terry	David Toner	Fredrik Svensson	Jen White	Kate Smith	Logan Thomas	Mike Peterson
Arch Archunde	Cameron Wade	Deb Shea	Gayle Apodaca	Jennifer Zaldana	Kathleen Biniak	Loren Swan	Mike Sievert
Ashley Arias	Carlos Aguilera	Debbie Olson	Greg Adeeb	Jeremiah Viator	Kathy Mendez	Lucy Wasmund	Monica Schreiber
Ashley Calle	Carolina Remick	Deirdre Calvin	Greg Eaton	Jessica Blake	Katie Oakes	Lydia Wageman	Monica Yamasaki
Asia Godfrey	Cecilia Ng	Derek Backman	Haley Pierce	Jessie Fox	Katie Rosenberger	Maddi Olsen	Morgan Loy
Aubrey Mecham	Chad Stone	Derek Eaton	Isaac Levet	Jill Mellerio	Katie Stevens	Mallory Keovilayphone	Morris Jensby
Aurelia Redd	Charese Jamison	Diane Owsley	Ivrayem Gendi	Jim Beirow	Katie Vander Steen	Mandy Carpenter	Nancy Ventura
Autumn Alarid	Chris Madsen	Diane Wright	Jackie Daddona	Jim Dahle	Kayla Lue-Roberts	Marcus Gilbert	Nathan Farrimond
Bakir Hamza	Christopher Motto	Dillen Fogel	Jackie Faggiani	Joanie Torres	Kelsey Kirkland	Margaret Lavender	Nazia Aijaz
Baylie Jones	Christina Eggert	Douglas Fein	Jai Lebo	Joanne Cretella	Kenzie Gregg	Margaret Vallejo	Nicholas Brasile



# JOIN US!

Nick Dreimiller  
Nicolai Barnes  
Nicole Addington  
Opal Huber  
Pamela Nielson  
Patricia Mullen  
Preya Batra  
Priscilla Galvez  
Rachel Klemens  
Rebecca Sims  
Reiko Turner  
Rex Beazer  
Riley Hazeldine  
Robert Tatum

Robin Cioffi  
Ronnie Williams  
Ryan Blinson  
Rylee Fife  
Samantha Miranda  
Sara Clark  
Sara Otero  
Sarah Trescott  
Sasha Palenzuela  
Saundra R. Mueller  
Savannah Miller  
Scott Beck  
Scott Finkel  
Scott Lyons

Scott Martin  
Selena Benson  
Sharon Gorman  
Shauna Colman  
Shawn Farnworth  
Shawn Lewis  
Shonda Smith  
Stacy Hahn  
Stephen Bowman  
Steve Gingrich  
Steve Leitch  
Stephen McMahan  
Steven Huff  
Susan Collier

Susan Cordova  
Suzanne Glad  
Taurra SunEagle  
Ted Smith  
Tessa Sargent  
Therese Kelly  
Thomas Newkirk  
Tiara Neal  
Tiffany Kunz  
Tiffany Olsen  
Tony Lutz

To learn more about medical mission trips or contribute to the foundation visit

**[www.makingadifferencefdn.org](http://www.makingadifferencefdn.org)**

and follow us on

**Instagram @makingadifferencefoundation**

Employees who wish to apply for a grant can find information

and an application on the

**"Making a Difference Foundation" page on the CHG intranet.**

If you have any questions, please email:

**[information@makingadifferencefdn.org](mailto:information@makingadifferencefdn.org)**







MAKING A **DIFFERENCE**  
FOUNDATION

7259 S. Bingham Junction Blvd. | Midvale, Utah | 84047

[makingadifferencefdn.org](http://makingadifferencefdn.org)

