



ANNUAL REPORT

2017 EDITION



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"So often in life things that you regard as an impediment turn out to be great good fortune."

JUSTIN RUMMELING BORG

FROM OUR PRESIDENT



We were all excited for 2021. The Making a Difference Foundation mission was excited that year. This is because 2021 marked our first year anniversary as an organization. It is incredible to think about how much we have grown and changed since our humble beginnings in late 2016. In this annual report we will reflect and share with you what we have accomplished in our journey of developing into the organization we are today. We are thankful for all the people who have believed in us from the beginning, supporting us, strategically, financially, and emotionally.

We were also very excited because we were “getting back to normal” after the pandemic had dramatically changed everything in 2020. Like each year, we spent several months meeting, and developing our 2021 year-opening plan, mapping out what we were going to accomplish through our programs. That grand plan that in this annual report I am sharing the huge difference the foundation made in updating the position of 200+ employees and healthcare providers through providing in medical universities and medical missions around the world. (In fact, as of October 2020, “The last big plan of mine had not even gone away!” That is me 2021).

The pandemic did not end like we hoped, and the world did not “get back to normal” by the Making a Difference Foundation’s initial vision. Therefore for the last several years, we planned to meet the new and different demands of the emergency. We worked hard to help those we can, still focusing on providing medical care, in underserved communities and updating the position of others to give back. We tried to continue our mission by being flexible and open to an action could, when we could, and because could. Our operating plan may have become flexible, but our purpose for making a difference stayed bright throughout the year.

I hope that as you read this annual report and that we are explained, you gain a sense that although we did not meet the plan we drew up in 2021, we continued to often see mission to make a difference in the world. This is the same mission that had since 2016 and the same mission that will guide us in the future.

Thank you for your continued support of the Making a Difference Foundation.

Sincerely,

Karen Hartley
President, Making a Difference Foundation

FROM OUR BOARD CHAIR

In the late Justice Sandra Day O'Connor stated, "In often in life things that you regard as an impediment turn to great good fortune." For reflected on this family in trying to find meaning in today's world. To me, just as seemed so mere importuning to see the light at the end of the tunnel, the end seemingly came. Although it sounds cliché, hopefully, drawing strength from these healing family times the explosion of the Children's version of COVID-19, it seems like has again been put on hold.

Despite setbacks in 2020, we were able to make great progress. We raised a total of \$1,011,167 in donations from our generous benefactors. We are very fortunate to have such great supporters that with their own vision of igniting people's passion to give back. We truly appreciate your faith in us and honor our unique relationship over your generous donations.

As the new Board Chair, I envision a bright future for the Making a Difference Foundation. The COVID-19 pandemic has taught us to be more flexible, adaptable, resourceful, creative, and focused. Our primary focus at the Making a Difference Foundation is healing (ourselves & household). 1) Facilitating peace and diverse medical volunteer opportunities; 2) harnessing resources of available grants to reputable organizations where CHH Healthcare employees are actively involved; and 3) developing our donor base.

All of our ongoing goals will take time, hard work, collaboration, focus on up in the air and conversations about igniting others' passion for giving back. From among, this the continuation of the COVID-19 pandemic is more an opportunity to connect with others & create an opportunity and resulting in refine our approach in a more and more changing world & global health crises.

Thank you again to all donors for your generous support.

Finally,



Leslie Chisholm
Chair Board of Directors, Making a Difference Foundation



CELEBRATING 5 YEARS!

In 2011, the Making a Difference Foundation celebrated its five-year anniversary. Our mission directly impacts two groups of people: CHG employees and medical providers. By dedicating their time and talents to giving back, CHG associates make change and something special. It's been amazing to look back at our collective impact over the last five years.

\$1,979,929 GIVEN BACK

Since our organization was launched five years ago, we've been able to give back \$1,979,929 to the local community where CHG employees live and work, and the communities that our partners have invested in to provide an influence where need is most.

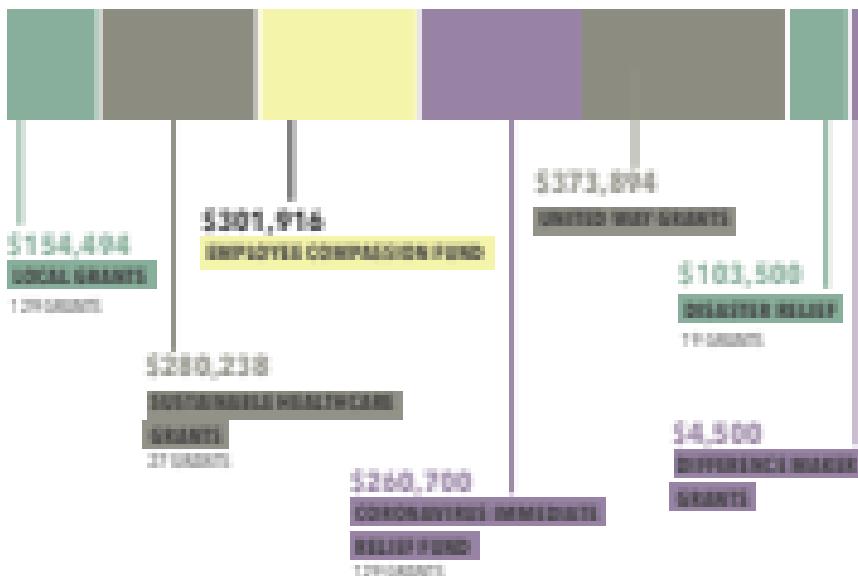
AREAS OF SUPPORT

99% of all donations go towards grants and programs. Through the following programs, we've been able to support CHG employees and healthcare providers give back.

SUPPORTING PASSIONS OF CHG EMPLOYEES

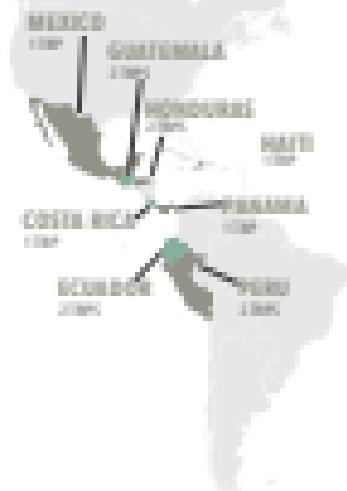
\$1,479,242

IN GRANTS AWARDED



5 YEARS OF SUPPORTING THE PASSIONS OF MEDICAL PROVIDERS

22 TRIPS, 120 PROVIDERS
\$500,687



A LOOK BACK AT 2021

We are incredibly proud of the programs the Making a Difference Foundation has been made over the last three years. It's been an incredible ride and we cannot wait to see what the next few years, and beyond, hold for our foundation. In this edition, we're also proud and excited to share what we believe is accomplishable in 2021, and how we're here to help support CHG employees and their families' generosity to your local.

2021 MISSION:

We believe that our partners can start applying effects of position change. The Making a Difference Foundation will continue to support the position of medical providers and CHG employees to give back to their communities around the world.

GRANT PROGRAMS

Giving back is our commitment for all employees at the heart of the Making a Difference Foundation. We have seen firsthand the positive and profound impact of supporting organizations working to better our local communities. From feeding food to underprivileged children over the world, to providing free healthcare to the uninsured, to assisting those who lost everything in a tornado - our foundation's work is important. To that end, we have three dedicated and funded programs to fully support such living done in our communities, all three local funds, Louisville Free Public Library, and Greater Louisville. We'll soon provide a look back at each of these programs.

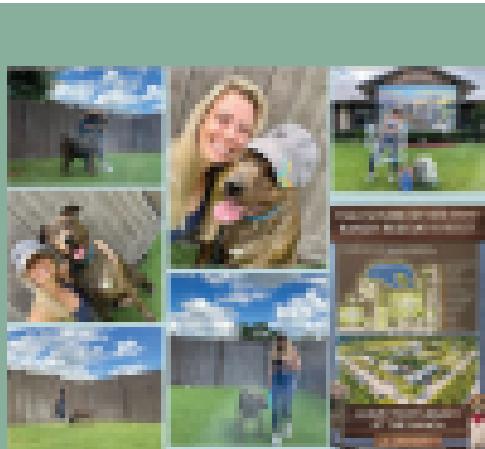


LOCAL GRANTS

This year we learned a lot about the nature of volunteering as a position. In addition to existing nonprofit organizations grant and change, we realized we needed to position change as well.

We're excited to share that we have updated our eligibility requirements to represent more of what volunteering looks like in a global position. As long as a CHG employee is actively involved, in person or virtually, they are eligible to apply for a local grant!

CHG employees are a generous group of individuals, and in 2020 we were happy to have given funds to many amazing nonprofits and CHG employees' local CHG.



MUNDI PROJECT

Indulcione, a manager in Corporate Accounting at CH2M Hill Inc., served as a lead grantee in 2011 for the Mundi Project which allows the various foundations on their board of directors (and volunteers) monthly and helps prepare for the Mundi Project financial statements. The Mundi Project is committed to providing children from underprivileged families with access to music lessons and putting on live concerts (not just). The person on about the Mundi Project because music is excellent for the soul. And there are so many benefits of introducing music to children as they're still developing. Many others continue my love of music and music was a tradition?



35 GRANTS TOTALING \$53,526

ANIMALS & PETS

- Bay City Animal Hospital
- Humane Society Lakewood
- South Florida Wildlife Center
- Wildlife Rescue Animal Sanctuary

FAMILIES & COMMUNITIES

- Big Brothers Big Sisters of South Florida
- Rescueful Food Pantry
- Christian Center Park City
- Content Foundation
- Key West's Choice of South Florida
- Family Safety Network
- Interfaith Food Bank
- Rescuing Lives, Inc.
- Park City Community Foundation
- Rebuilding Together Broward County
- Tuition Assistance University
- Uniting People Community Center
- Thanksgiving House
- The Mardi Gras Foundation

CHILDREN & EDUCATION

- Bay Areas of Choice
- The Children's Center
- Mundi Project
- Private Elementary
- Private Christian Center Church
- Studies of Inquiry
- Opulence Academy
- Unleashing Potential
- US Charter Academy

HEALTHCARE

- Central Policy Alliance Research Foundation
- Broward County Board of Education
- Broward Housing Council
- National Health Coalition
- National Defense
- Number Wellborn House
- Relations of Service - Club

SUSTAINABLE HEALTHCARE GRANTS

Limited access to quality healthcare has become a challenge for many individuals, families, and communities across the country. In disaster-stricken areas the Sustainable Healthcare Grant program, which supports nonprofit partners who are focused on providing their healthcare in underserved communities. In 2021, we partnered with four nonprofit organizations located in Utah and Florida to help them in continuing to bring quality healthcare to their community. Together we gave \$100,000 in 2021.



The Project Health Care is a volunteer-driven, community-supported nonprofit that provides quality healthcare to uninsured individuals. Edward Partnership is honored to help individuals and families that they may have been unable to, by offering comprehensive services to families in Brevard County, including medical and dental services. Brevard Wellness was created for at-risk children who have been uninsured and neglected in their communities. They provide comprehensive services to help with family preservation and reunification, which includes mental health services like therapy and counseling. Centaid Center is the largest free clinic in Florida and serves over 20,000 patients annually with a focus of supporting the health education, and long-term needs of under resourced and underserved families in South Florida. One patient results a time when the medical team visit. "These families and have been helped so much by the doctors, nurses, and medical. Many thanks to all the volunteers and the people who donate, so that this organization can keep going."



DISASTER RELIEF

The last two years has undoubtedly been the most profound as the nonprofit panel witnessed record-breaking natural disasters and emergency changes in welfare. As well as how important it is for individuals and organizations to focus on relief.

We are grateful to be able to donate to several amazing organizations who stand in to help individuals from over 12 major disasters on the globe, providing support to fight the range of Covid-19 and its variants, as well as being an increase resource from Hurricane Ida, and the most recent flooding from tornadoes throughout several southern US.

Suggesting organizations helping people and communities recover from disasters will continue to be a key theme for the funding initiatives of the Making a Difference Foundation.

ORGANIZATIONS

DRF	International Medical Relief
Disaster Distress Helpline	International Medical Corp
Health in Hand International	DR2021

IN 2021, WE PROVIDED \$58,500 IN DISASTER RELIEF.

MEDICAL MISSIONS

Creating opportunities for providers to give back is one of the main reasons the Making a Difference Foundation was created. We love for our members to volunteer their skills to help and give back, but utilizing the time to research opportunities or the funds available to make giving happen. When building your own medical relationship program, we love for you to understand that provider involvement would need to plan meaningful experiences and provide financial support.



The Covid-19 pandemic has upended medical mission trips, but we are grateful for the foundation opportunity to support four providers travel to Honduras in 2021. Traveling is a unique opportunity during a global pandemic to help bring a sense of healthcare to a community.

These four providers have the unique skillset of travel restrictions, travel requirements, and the possibility of exposure, all for the goal of helping less privileged clinics outside of La Ceiba, Honduras.

During their time in Honduras these providers are supporting Covid patients, some who had full recoveries in the area and were suffering from long term effects. They saw other injuries and conditions as well, many that these providers are not in their usual in the US. While funds are needed to cover the cost of travel to the clinic because of Covid, the providers planned to cover their travel by participating in a raffle and with some \$1000 raised from the community they estimate there are health issues, short office issues, and give advice. We are grateful that the foundation could fully support these providers, our nonprofit partners in Honduras, and the community of La Ceiba.



MEDICAL MISSION GRANTS

Nothing is more rewarding than being the descendent of a child who has never had the opportunity to receive medical attention or get proper care in their home country. Recently, through making advancements in our Health Mission Day Grants, we are providing assistance and the grants in the following areas:



1 - FIRST TIME MEDICAL MISSION GRANT

We know that many providers are interested in medical mission trips, but very few have had the opportunity to participate in one. So, we created first time Health Mission Day Grant which will come up to \$1,000 towards the cost of a provider's first time medical mission trip.



2 - FINANCIAL ASSISTANCE GRANT

Provide positive alternatives to medical mission trips, especially ones where that action, financial cost is an issue that keeps a provider from being able to participate in a medical mission trip. Our Financial Assistance Grants help offset the costs associated with medical mission to enable more providers to get into the field and give back.



3 - MISSION OPPORTUNITY GRANT

This grant is there information about organizations that are still working and in need of providers by highlighting an upcoming medical mission trip without an existing nonprofit partners. The foundation needs not information about specific trips and provides a limited number of financial grants only after the use of the trips.

The foundation will continue to post medical mission trip opportunities from our nonprofit partners on our website and overall continue to look out for partners to help providers find the right place for an opportunity.

GUATEMALA

One of our nonprofit partners, International Medical Relief, recently presented an opportunity for a medical mission trip to Guatemala. The foundation was able to fully fund the intended providers and provide financial support so they could participate on the trip. (At your family, one of the providers, and). This trip has been a goal for the foundation. The unique specialities of the people that traveled on board and changed lives beyond. Highly, just imagine, I also traveled on someone's board?



We are optimistic to venture more trips in 2023, and excited for more opportunities to support providers and nonprofit partners. Be sure to check our website to look at upcoming medical mission trip opportunities. Fly your colors with a nonprofit who offers medical care in underserved communities, and fly in comfort with your

2021 FINANCIALS

CONTRIBUTIONS
\$1,915,167



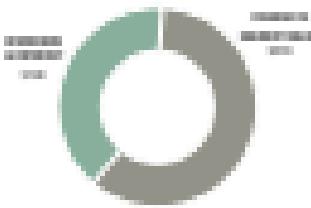
DISBURSEMENTS
\$2,077,916



OPERATING EXPENSES
\$23,570



INVESTMENT INCOME
\$147,269



SUSTAINABILITY FUND

The pandemic magnified the importance of and call for a rapid healthcare system and nonprofits to come together. In 2021, the foundation created a long-term investment model to fully create a more sustainable contribution model. The sustainability foundation is the foundation for our investment income and ultimately help fund our programs, enabling us to provide support for years to come.

OPENING BALANCE (PERIOD END OF YEAR)	\$2,372,212
OPERATING DONATIONS	\$102,263
SUSTAINABILITY FUND DONATIONS	\$1,602,000
PROGRAM DISBURSEMENTS	(\$102,714)
OPERATING EXPENSES	(\$23,570)
INVESTMENT INCOME	\$147,269
CLOSING BALANCE (PERIOD END OF YEAR)	\$3,264,209

LOOKING AHEAD

While we've moved away from the focus of the foundation and its work, looking back over what we've accomplished these last four years is truly special. From just one idea discussed with the senior leaders at CHS Healthcare to a fully functioning nonprofit, CHS has gone on a journey. While it has been a bumpy road, we're so proud of the progress we've made, the many organizations we've supported, and people we've helped.

While the pandemic is not over, and the journey ahead will have more challenges, the vision of CHS Foundation is unshakable; more than ever, in our mission of igniting and supporting the passions of medical providers and CHS employees to give back in their communities and around the world.





THANK YOU

Many special thanks go to the people whose passion and generosity are the reasons that make a difference. Foundation members. Your help guides our work and helps us stay focused on our mission.

2021 BOARD OF DIRECTORS

Christine VanCampen, Board Chair

Military Denby

Hilbie Christensen, Board Chair Elect

Barbie Crowley

Gregory McLean

Kathy Wrenn

Mavis Jeanty

Thank you to our dedicated staff of passionate people who have served unselfishly to make such days as these ones the affirming days. Together we are creating a ripple effect of positive change in this world.

2021 STAFF AND OFFICERS

Keisha McLean, President

Shane Barnes, Vice President

Ronnie Williams, Treasurer

Julie Whiting, Secretary

Margaret Vallejo

Karen Tressan



DONORS

We would welcome your valuable comments and supporting input on our themes. We are especially open to your contributions. You may do this only briefly.

JOIN US

Learn more about medical mission trip opportunities in the foundation and
[www.makingadifference.org](http://makingadifference.org) and follow us on Instagram [@makingadifference](https://www.instagram.com/makingadifference/).

CHI employees who wish to apply for a local mission trip, download and complete an application on the "Making a Difference Foundation" page on the CHI website.

If you have any questions, please reach out to our team by emailing us at
info@makingadifference.org



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