



MAKING A DIFFERENCE FOUNDATION

2023 ANNUAL REPORT





**LOOK CLOSELY AT THE PRESENT YOU ARE
CONSTRUCTING; IT SHOULD LOOK
LIKE THE FUTURE YOU ARE DREAMING.**

~Alice Walker



MAKING A DIFFERENCE FOUNDATION

DEAR MAKING A DIFFERENCE FOUNDATION FRIENDS

It is with great pride and gratitude that we present the 2023 Making a Difference Foundation Annual Report. This year's theme, inspired by Alice Walker's poignant words, reflects our steadfast commitment to shaping a future where compassion, generosity, and volunteerism thrive.

At the Making a Difference Foundation our vision is clear: we envision a world where people volunteer their time, talents, and resources to make a positive impact, advance healing, and reduce suffering. We are guided by this vision and our mission statement:

We exist to ignite and support the volunteer passions of CHG Healthcare employees and medical providers in their communities and around the world. We also provide financial support to nonprofit organizations who give humanitarian relief in times of natural disasters, conflict, and other hardships.

In 2023, we continued to focus our grants on three key areas:



We are thrilled to share that in 2023, **10 out of our 11 grant programs saw an increase in grant giving**. Moreover, our overall **donations to nonprofits increased by an impressive 26%**, a testament to our unwavering dedication to making a difference.

As we reflect on the past year and look forward to the future, we extend our deepest gratitude to each of you for your continued support, dedication, and commitment to our mission. Together, we are building a future that mirrors our most cherished dreams.

THANK YOU FOR YOUR CONTINUED SUPPORT,



Julie T. Sibthorp, President
Making a Difference Foundation



Eddie Christensen, Chair of Board of Directors
Making a Difference Foundation

FOCUS AREAS



PEOPLE & COMMUNITY GRANTS

By nurturing the causes close to CHG employees' hearts, we strengthen our communities and amplify our impact.

COMMUNITY IMPACT GRANTS

DIFFERENCE MAKER GRANTS

DIVISIONAL MATCHING GRANTS

LOCAL GRANTS

TEAM VTO GRANTS



PROVIDER GRANTS

We empower medical professionals to lend their expertise where it's most needed, enhancing healthcare access globally.

FINANCIAL ASSISTANCE GRANTS

**FIRST TIME MEDICAL MISSION
TRIP GRANTS**

HIGHLIGHTED TRIP GRANTS

MEDICAL MISSION TRIP GRANTS



HUMANITARIAN RELIEF

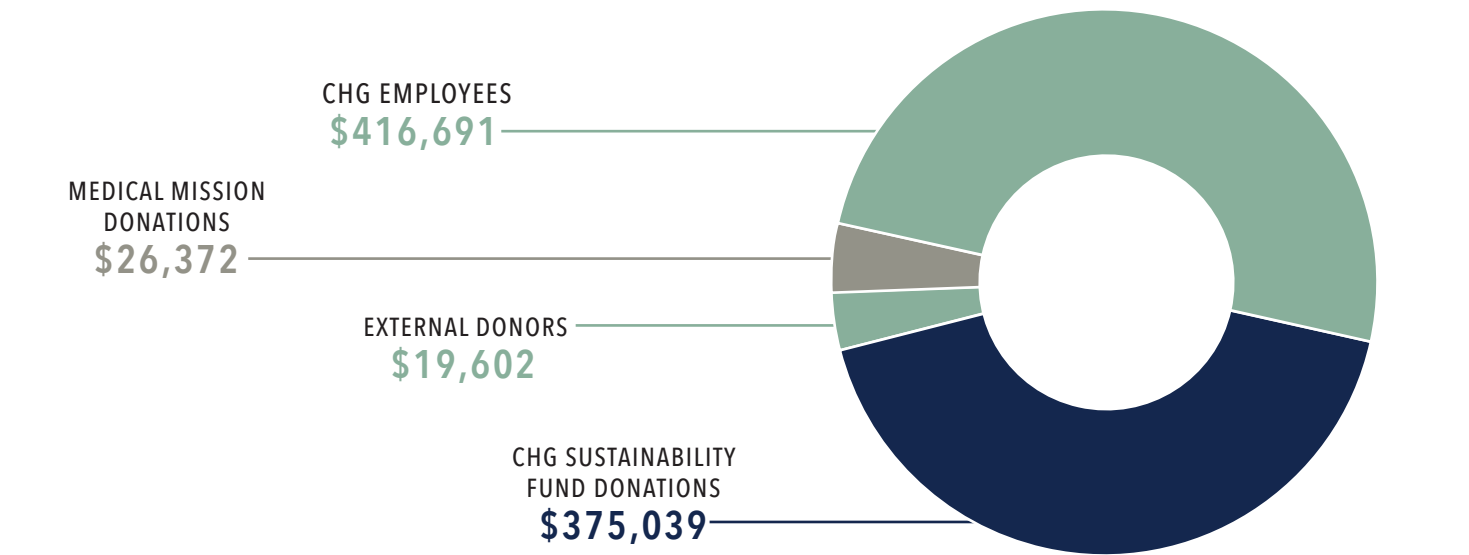
Through swift and effective action, and by bolstering healthcare infrastructure, we ensure that all individuals, regardless of circumstance, are supported and cared for in challenging times.

DISASTER RELIEF GRANTS

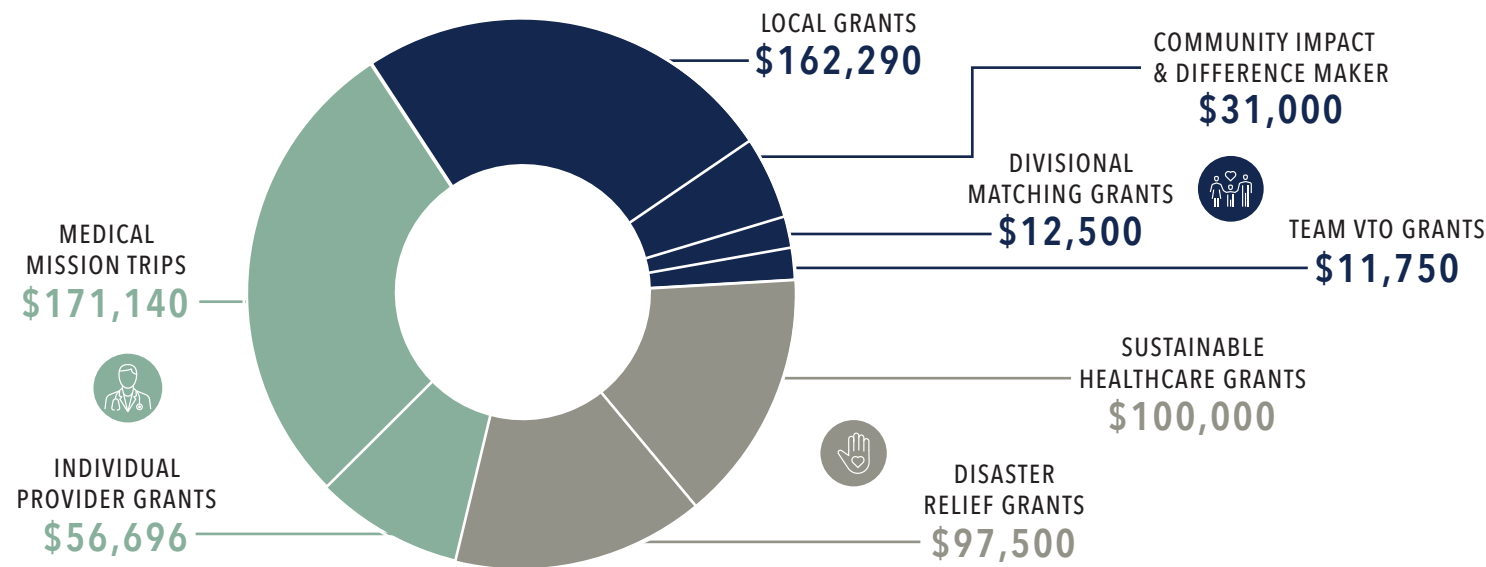
SUSTAINABLE HEALTHCARE GRANTS

FINANCIALS

TOTAL CONTRIBUTIONS: \$837,704



TOTAL DISBURSEMENTS: \$642,876



FINANCIAL SUMMARY

FUNDS AVAILABLE (BEGINNING OF YEAR)	\$4,380,220
DONATIONS	\$837,704
PROGRAM DISBURSEMENTS	\$642,876
OPERATING EXPENSES	\$47,075
NET INVESTMENT INCOME	\$410,113
FUNDS AVAILABLE (END OF YEAR)	\$4,938,086

GRANT SUMMARY

PEOPLE AND COMMUNITY GRANTS	163
PROVIDER GRANTS	75
HUMANITARIAN RELIEF GRANTS	22

LOCAL GRANTS



Charese Jamison, DEI Manager at CHG Healthcare applied for a Local Grant from the Making a Difference Foundation to help fund Justice and Joy National Collaborative, a nonprofit she volunteers her time with. Justice and Joy sponsors a national advocacy network that offers mentoring and committee support to young moms from diverse backgrounds and helps them navigate the unique challenges they face. This group also helps meet the healthcare needs these women face but cannot afford. Finally, the network is committed to addressing policies and systems that prevent young moms from being able to support their children and achieve economic security. For Charese, this important work means a lot to her:

"It is an honor and privilege for me to work with an organization that has championed Justice and Joy for over 141 years. It started out with individuals who wanted to provide support for women living on the margins of society navigating challenges like poverty, unsheltered situations, and unplanned pregnancies. This organization's legacy collided with mine 30 years ago and allowed me to bring a child into this world with the help and support we needed."



INDIVIDUAL PROVIDER GRANTS



Angelique Dino, an ER Nurse, had the opportunity to travel to the Philippines with Health-e Charity this year on her first medical mission trip. With a grant from the foundation, she was able to work in a center that housed girls from 5-17 years old, most of whom had faced the trauma of abuse. At first the girls were timid and shy. The providers knew they should give the girls space to approach them when they felt safe and ready. Angelique shares, "The reason this part was memorable to me was because towards the end of the trip, we had really connected with the girls, and they had opened up. A lot of the girls said they looked up to me and wanted to be like me when they get older."

One of the reasons Angelique thinks the girls looked up to her is that she too is Filipino. She was able to meet their basic healthcare needs and give them hope. "Coming from a Filipino background, it really touched my heart to be able to show these girls they can have the future they work towards."



MEDICAL MISSION TRIP



Written by Gordon Cowley - Making a Difference Foundation Board Member

"I had the privilege of joining the Making a Difference Foundation on a medical mission trip to Peru. I joined a team of 10 healthcare providers who spent 5 days working at pop-up clinics around the Cusco area. We were expecting to see 350 people in total, however, more than 800 people showed up to the clinics. It was humbling to arrive each morning to a long line of people waiting to be seen.

I was so impressed with the providers that volunteered. They were eager to give their time and expertise to the communities we visited. They were dedicated to giving quality healthcare with the resources available, and they treated every patient with care and compassion.

The providers put their hearts into the work and even skipped lunches to stay late at the clinic and make sure every person was seen. We all came together for the common good of these communities, and I felt like we made a big impact for those we visited.

It was wonderful to participate in a Making a Difference Foundation medical mission trip, and it demonstrated that the work we do really does matter. We make a difference in the world.



SUSTAINABLE HEALTHCARE GRANTS



We've seen the dedication of physicians, nurses, translators, and volunteers as they care for the most vulnerable in our communities. From mental health programs to on-site pharmacies, our nonprofit partners address critical healthcare needs where they're most acute. Our Sustainable Healthcare Grants provide financial support to help in these efforts.

In Durham, North Carolina, Lincoln Community Health Center was able to continue funding its pharmacy program through our Sustainable Healthcare Grant. This means that residents in vulnerable communities won't lose access to the important medications they need. Through these grants, and with the help of our nonprofit partners, we're paving the way for a future where healthcare is within reach for all.

NONPROFIT PARTNERS

- Maliheh Free Clinic - Millcreek, UT
- Seager Memorial Clinic - Ogden, UT
- Lincoln Community Health Center - Durham, NC
- People's Health Clinic - Park City, UT
- Caridad Center - Boynton Beach, FL



DISASTER RELIEF



In August of 2023, a series of devastating wildfires spread throughout Hawaii destroying thousands of homes, commercial buildings, and the beautiful communities of Maui. Over 100 people lost their lives, and countless others were left behind in the aftermath of the worst natural disaster in Hawaii's history.

By acting quickly, we identified local needs and funded grants to emergency response teams on the ground with food, water, shelter, and medical supplies. We made donations to the Hawaii Community Foundation, the Maui Food Bank, and the Maui Humane Society. And because CHG Healthcare has several clients throughout the Hawaiian Islands, the foundation also partnered with the Maui Health Foundation to support its employee assistance fund to help dozens of healthcare workers who experienced a complete loss of their homes.

We understand how important it is for our nonprofit partners to have the resources necessary to carry out this important work. As a foundation, we're committed to making a difference when it matters most. We're grateful to all emergency response teams for the relief they provide, and most importantly, the lives they impact.



2023 BOARD, OFFICERS, & STAFF

We want to recognize our board of directors and officers for their commitment to the Making a Difference Foundation and its mission. Each of them volunteers their time and expertise to the foundation, and we are grateful for the invaluable contributions they make.

We also couldn't do any of this work without our staff members whose tireless efforts continue to make a difference in the lives of people everywhere. Thank you for all you do!

BOARD OF DIRECTORS

Eddie Christensen, Chair
Doug Wayment
Gordon Cowley
Gregory McLeod
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Randy Archibald

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Jessica Strong, Secretary
Nicholas Call, Legal
Margaret Vallejo
Sarah Trescott
Stephanie Howe



MANY THANKS TO OUR DONORS

As we reflect on our collective impact in 2023, we want to extend our deepest gratitude to each donor who continues to support the Making a Difference Foundation.

Your donations help us give back to communities in need all around the world. Whether it's funding programs and services at local nonprofits, sending providers on medical mission trips, or giving humanitarian relief, without your generosity, none of this work would be possible.

As we look forward to another year of giving back, we do so with a sense of profound gratitude for your continued support. Thank you for helping us in making a difference.



For a complete list of donors, please follow [this link](#).



TO LEARN MORE

VISIT US AT:

✉ information@makingadifferencefdn.org

📷 [@makingadifferencefoundation](https://www.instagram.com/makingadifferencefoundation)

🌐 makingadifferencefdn.org



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