



2025 Annual Report

New Name, Same Mission

A Word From Our President

2025 marked a meaningful milestone in our Foundation's journey. This year, we introduced a new name that better reflects our partnership with CHG Healthcare—while staying true to the mission that has guided us from the beginning: empowering CHG Healthcare employees and medical providers to volunteer, give back, and deliver care and relief where it's needed most.

This year also brought extraordinary progress. For the first time, we surpassed **\$1 million** in annual giving, supporting more nonprofits than ever before. These partnerships reflect the passions of our people—from rapid humanitarian response efforts to medical missions serving underserved communities around the world.

As you'll see throughout this report, our reach continues to grow, but our purpose remains constant. As we approach our 10-year anniversary in 2026, I'm deeply grateful for the strong foundation built by our volunteers, partners, and thoughtful governance. Together, we are proving that when people are empowered to serve, meaningful and lasting change follows. Thank you for being part of this journey.

Julie Sibthorp



Our Mission

The CHG Healthcare Foundation exists to ignite and support the volunteer passions of **CHG employees** and **medical providers** in their communities and around the world. We also provide financial support to nonprofit organizations who give **humanitarian relief** in times of natural disasters, conflicts, and other hardships.

Our Focus Areas

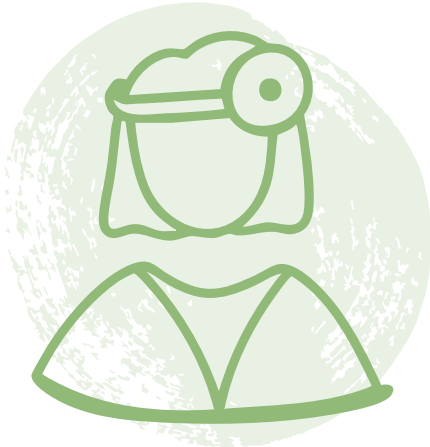


People & Community Programs

Local Grants, Team VTO Grants, Divisional Grants, and Community Impact Grants

Medical Provider Programs

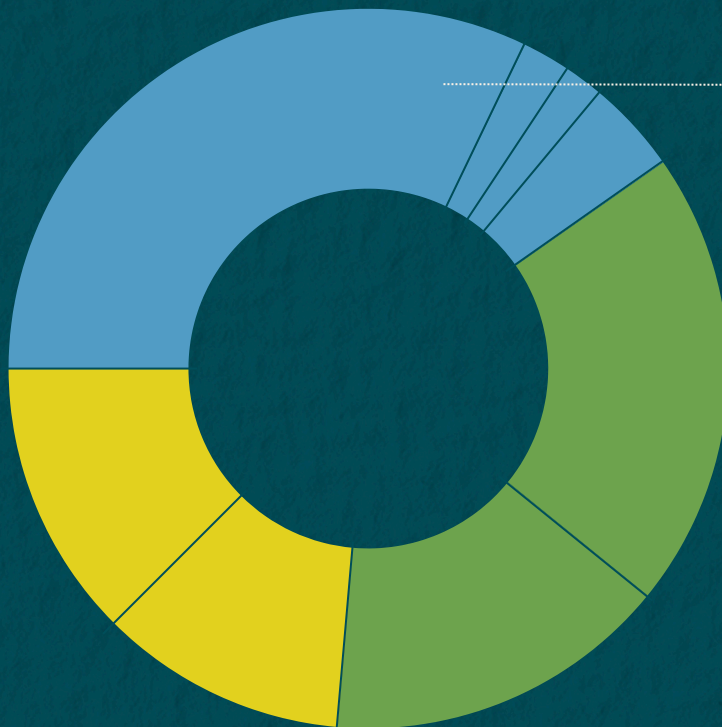
Medical Mission Trips, Highlighted Trips, and Individual Provider Grants



Humanitarian Relief

Disaster Relief and Sustainable Healthcare Grants

2025 Financials

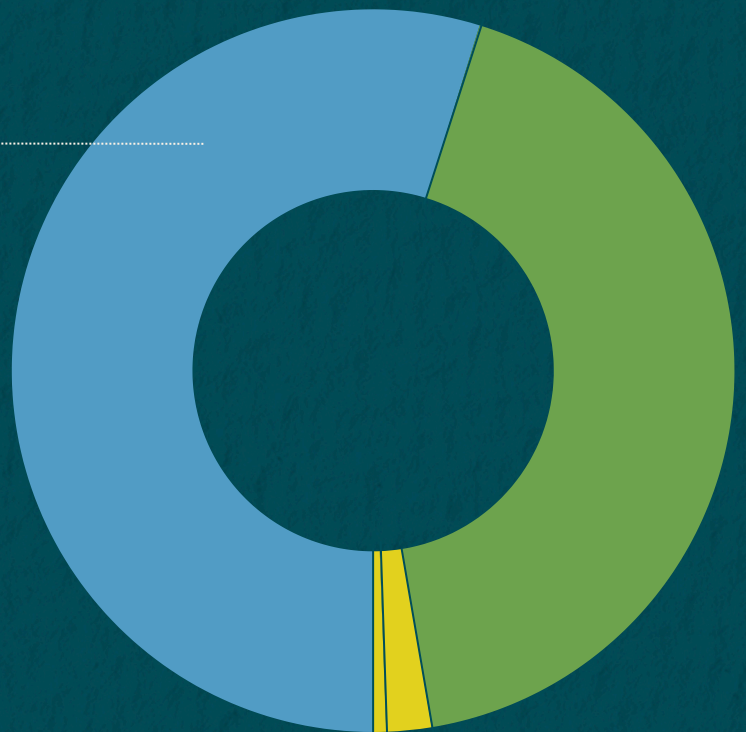


Disbursements

• Local Grants	\$360,500
• Team VTO Grants	\$24,000
• Divisional Grants	\$20,000
• Community Impact Grants	\$47,000
• Medical Mission Trips	\$230,527
• Individual Provider Grants	\$173,625
• Sustainable Healthcare	\$125,000
• Disaster Relief	\$140,000
Total	\$1,120,652

Contributions

• CHG Healthcare	\$600,000
• Employee Contributions	\$467,240
• Medical Missions	\$150
• Divisional Missions	\$22,046
• External Donations	\$6,354
Total	\$1,095,790



Financial Summary

Funds available (start of year)	\$5,869,816
Total donations	\$1,095,790
Program disbursements	\$1,120,652
Operating expenses	\$60,632
Net investment income	\$604,253
Funds available (end of year)	\$6,388,576



A Culture of Giving

Mentoring Local Students

Jason Call has spent 20 years with CHG and nearly just as long volunteering at Mountain High School, an alternative high school near Salt Lake City serving students facing significant challenges. Some are navigating homelessness, parenthood, or past disciplinary issues. Jason understands their journey—he struggled in high school himself and credits mentors who believed in him for the life he has today.

Driven by that experience, Jason helped create Future Fest, a program connecting CHG employees with students to build life skills and expand their vision for the future. What began on campus later moved to CHG headquarters, where dozens of employees welcomed students for a day of learning and connection.

In 2025, eight CHG volunteers secured Foundation grants totaling \$17,000, helping Mountain High maintain key programs and strengthen student support. Those grants are what pushed the Foundation over the one-million-dollar mark. For Jason, the impact is simple: when people show up consistently, hope grows—and opportunity follows.

People & Community Grants Summary

- 294 Grants Approved
- 137 Nonprofits Supported
- \$449,000 in Donations



From Passion to Partnerships

Supporting Local Communities

John Bonney believes everyone deserves access to food, shelter, and healthcare—and he’s spent years turning that belief into action. John began volunteering in North Carolina while in graduate school, supporting individuals experiencing homelessness through Families Moving Forward.

That early commitment never faded. Over the years, John has continued volunteering with his family, invited teammates to get involved, and connected the CHG Healthcare Foundation to organizations he cares about. One of those connections led to ongoing Foundation support for Lincoln Community Health Center, a health center that supports underserved populations.

Through multiple grants, over many years, the Foundation has supported playground renovations, mental health services, and essential programs—totaling more than \$80,000 across both organizations. By inviting his team to serve alongside him, John turned personal passion into collective impact.





Volunteers Around the World

Expanding Access to Healthcare

In 2025, medical providers extended their impact far beyond their daily practice through CHG Healthcare Foundation’s Individual Provider Grant program. This year, the Foundation supported 129 healthcare professionals volunteering on medical mission trips—a 130% increase from the year before—through partnerships with 37 organizations across 22 countries. This growth expands partnerships with nonprofits, support of medical volunteers, and the impact for communities in need.

These missions deliver vital care to communities with limited access to healthcare, including life-changing procedures and preventive care. Providers also train local healthcare professionals and donate supplies, strengthening medical systems long after each trip ended. When volunteer physicians return home, they often do so with a greater love of volunteering and giving back to those in need.

We’re proud to support providers who use their skills to heal, teach, and serve, and we are excited to continue expanding this impact around the world. For patients and providers both, these experiences often change lives for the better.

Medical Provider Grants Summary

- 173 Grants Approved
- 37 Nonprofits Supported
- \$384,899 in Donations

Volunteer Testimonials

Responses From Our Provider Survey



"The grant I received truly made the trip possible for me. The financial assistance was immensely helpful. I am beyond grateful for the financial support. Thank you for making a difference!"

"I would not have been able to make this trip without the assistance of the CHG Healthcare Foundation. This was a life changing experience for me and I owe a great deal to the Foundation for this opportunity."

"I would absolutely love to go on another mission. This foundation is doing such a great thing by helping people like me who never thought it possible to go on a mission like this and experiencing the joy of seeing the patients faces and knowing I did something to help them!"

"The grant received from the Foundation definitely aided in the cost for funding the mission. It allowed me to concentrate on other important topics so that the mission would run more smoothly."





Healthcare at Home

Funding Local Clinics

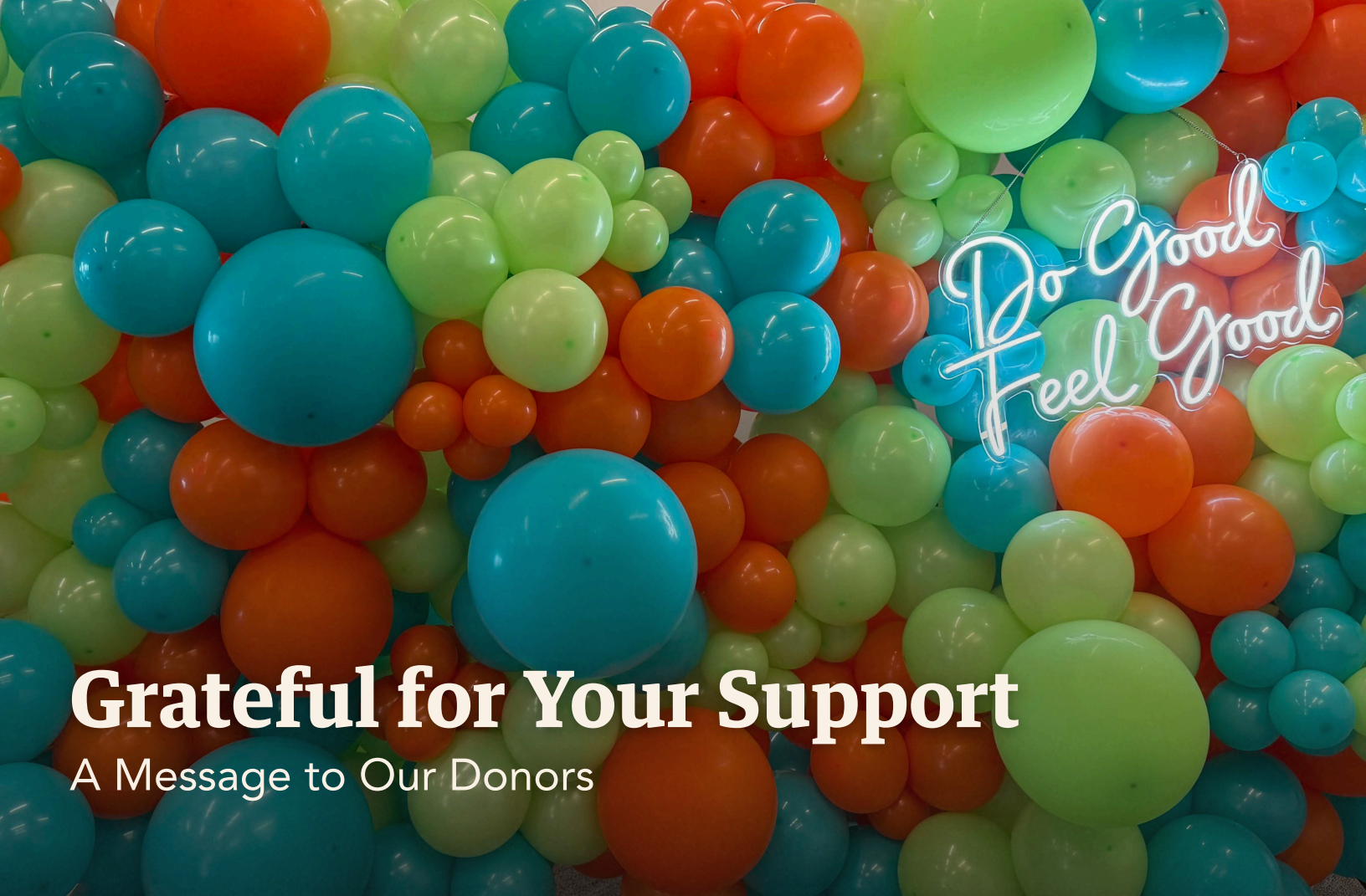
Since 2022, CHG Healthcare Foundation has proudly partnered with Seager Memorial Clinic in Ogden, Utah contributing \$85,000 to support free, compassionate healthcare. In fall 2025, that partnership helped bring a long-held dream to life: the opening of a new 7,000-square-foot clinic providing medical, dental, vision, and mental health care.

The clinic's expanded space allows for deeper, more personalized care, and one recent patient story illustrates why that matters. While counseling an elderly woman being treated for a urinary tract infection, Pharmacist-in-Charge Terrie Koehler PharmD learned the patient was allergic to several common antibiotics. Working closely with the care team, Terrie ensured the medication prescribed was both safe and effective.

With Foundation support, barriers—both medical and personal—are being removed, ensuring that care remains accessible, compassionate, and free for those who need it most. Together, we are strengthening health and restoring dignity across Northern Utah and in other communities across the country.

Humanitarian Relief Grants Summary

- 34 Grants Approved
- 25 Nonprofits Supported
- \$265,000 in Donations



Grateful for Your Support

A Message to Our Donors

2025 marked a significant achievement for the CHG Healthcare Foundation as we gave more than \$1,000,000 in a single year to support the volunteer passions of CHG employees, medical providers, and other volunteers providing humanitarian relief in times of need. While we take pride in this accomplishment, we know it couldn't be done without those who support the foundation and our work.

As always, we extend our gratitude to those who support our work by volunteering their time or making financial contributions to the foundation. We appreciate your support and share your passion for giving back to communities around the world.

For a complete list of our 2025 donors, please visit [this link](#). Thank you again.

 CHG Healthcare Foundation

Leading with Purpose

Our Board and Officers

We also want to recognize the volunteer support of our board of directors and officers that continues to guide the foundation's growth and impact. Their expertise, strategic planning, and thoughtful governance is what makes the foundation and its work possible.



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Sharon Gorman, Vice President
Parker Huber, Treasurer
Jessica Strong, Secretary
Nicholas Call, Legal
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